

Board of Stewards Agenda
September 23, 2021 (via Zoom 6:00 pm)

Welcome

Minutes from July 1,2021 approved by online vote

Nurture, Outreach, and Witness Ministries

Missions/Church Life – Jennifer Myrick

Caring Ministries – Dr. Ann Pearson

Student Ministries – Rachael Waldhour

Music Ministry – Tom Hood

Recreation Ministry – Jamie Waldhour

Trustees Report – Michael Chambless

Finance Report – Late Lavelle

Staff-Parish Relations Report – Robbie Rux

Communication Team Report

Charge Conference – October 28 Providence UMC

Nominations Committee Report, Lay Leadership Class of 2024

Clergy Compensation

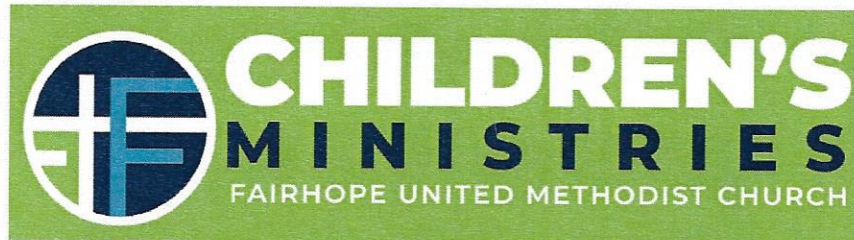
Stewardship Campaign – Commitment Sunday November 14

Additional New Business

Associate Pastors Remarks

Senior Pastor Remarks

Closing



A Message from Jenna Hood, Director of Children's Ministries

Dear Church Family,

I want to let you know about some changes to our Wednesday night children's programs (Worship Word & Wonder). These changes are the result of low registration and lack of volunteer response for our younger-age programs. While we are still navigating the transition between Michelle Graham's retirement and my return from maternity leave, I feel the need to pause a bit and evaluate where we are and how best to move forward. Please review the important updates below! Online registration remains open for all these programs – [the link is provided below](#)! If you have an interest in serving in one of these programs, please contact me or Michelle at 928-1148. As always, you do not need to have a child in children's ministries to serve!

Children's Choir: K-6th grade

- * **will begin as planned this Wednesday, September 15** (4:15-5:00pm, Sanctuary)
- * pre-registration is greatly appreciated
- * Children will enjoy learning a wealth of worship music which will be sung in various Sunday services.

SWIFT: 5th & 6th grade

- * **will begin as planned this Wednesday, September 15** (6:00-7:30pm in CLC, 2nd floor, Attic)
- * pre-registration is greatly appreciated
- * Students will learn and know how it feels to own their faith. Each week they grapple with a specific question about faith, relationships and choices and search God's Word for answers. This group engages in large and small group discussions, mission projects, free-play in the gym and social get-togethers!

Pier: K-2nd grade

- * **DATE CHANGE - will begin Wednesday, October 13** (6:00-7:15pm in Ed Bldg, 2nd floor, children's hallway)
- * pre-registration is greatly appreciated
- * this program is in need of more adult volunteers!
- * Pier focuses on planting God's Word in participant's hearts and training them to become disciples that make a difference. Program activities include Bible stories, games, crafts and mission projects.

Pier34: 3rd & 4th grade

- * **DATE CHANGE - will begin Wednesday, October 13** (6:00-7:15pm in Ed Bldg, 1st floor, Wesley Hall)
- * pre-registration is greatly appreciated
- * we currently have no adult leaders for this group!
- * Students will become familiar with using their Deep Blue Kids Bibles and learn some basic principles of our faith: what is ... a Christian, the Lord's Prayer, the Apostle's Creed, Baptism and Communion. Students who do not already have a Deep Blue Kids Bible will be given one.

Click now to register ...

<https://www.fairhopeumc.org/wednesdayprograms/>

Blessings

Jenna Hood

jenna.hood@fairhopeumc.org

Local Mission Outreach

- **Family Promise- Our next host week will be October 24th.** We are waiting to confirm if families will stay in the church or at the day center in Summerdale.
- **Community Cafe'** We serve over 200 meals each Friday to homebound and to-go. The Cafe' is currently closed, but we are monitoring Covid numbers with hopes to reopen soon.
- **Local Mission Assistance-** Over the last several months we have seen an increase in families and individuals needing emergency shelter or transportation. Local Missions continues to provide hotels room (extended stay) for families/individuals. Missions also provided gas cards, bus tickets, funds for power bills etc. Our Lord's Pantry (Caring Ministries) continues to also help so many of these families in need.
- **Foster Care Outreach-** Our church family continues to provide support to various children in Foster Care and those receiving on going services through DHR.
- **Back to School Bash-** Our annual Back to School Bash with Fairhope PD and area churches was held on July 31st. Over 500 sets of school uniforms for local families, foster care families and Baldwin County CareHouse. Backpacks were given by Fairhope PD. Other churches provided lunch, water and other supplies. We continue to work with local schools and DHR providing uniforms.

Upcoming Local Mission Opportunities:

- **KAIROS Prison Ministry-** Recently we provided toiletry items (soap, toothpaste, toothbrush & deodorant) for the inmates at Fountain Prison in Atmore. Our plans are to provide these items regularly or as needed by Chaplin. We are also exploring other ways for us to be apart on this ongoing ministry for both the inmates and their families.
- **Waterfront Rescue Mission-** Sunday, September 19th we will be providing dinner at the Waterfront Rescue Mission. Our plans are to provide dinner at the mission at least once a month. Anyone interested in serving, please contact Jennifer Myrick or Carrie French.
- **Thanksgiving Day Outreach-** We will be providing our annual Community Thanksgiving Day Lunch. More information to come.
- **Angel Tree Ecumenical Outreach-** We will begin our Angel Tree Outreach the end of November. More details to come.

Disaster Response

- **Disaster Response Teams (Sally)-** We continue to host work teams serving in our area with final Hurricane Sally projects. We hosted a few teams this past summer and have plans to host additional teams in October.
- **Hurricane Ida Response-**
 - **Cook Teams-** On Friday, September 10th our first cook team served Lineman working in Husser Community of the Tangipahoa Parish in Louisiana. Meals & Supplies were also distributed in the Ponchatoula community. We have plans to continue to provide cook teams in the coming days/weeks.



- **Water/Supplies-** We are working to collect supplies needed for our friends in LA. We are currently collecting cleaning buckets and other supplies needed. We will be sending supplies over to LA in the coming days. We will also be providing supplies to evacuees who are still sheltering in the Mobile area. More details to come.
- **ERT Teams-** We are working with our partners at the district and conference levels to send work teams into LA. Assessors are also needed to help survey damage and identify needs. More details to come.

International Mission Outreach

• **Costa Rica Missions-** We continue to be in close contact with our friends in Costa Rica. The pandemic has been extremely difficult on both ministries we serve. Both ministries continue to find ways to serve those in need with limited resources. The Methodist Children's Home continues to provide school on the property of the home. They recently opened the preschool in the multi-purpose building.

The Amor en la calle ministry continues to meet the needs of many throughout the entire country of Costa Rica. Due to the increase of Covid numbers over the past few months, we postponed our efforts to send a team this Fall. We are hopeful we may be able to send a team at Christmas or the beginning of 2022.

Church Life Ministry

Wednesday Night Meals- We kicked off our Wednesday Night Meals with our Annual Fall Shrimp Boil on September 8th. We will resume our regular Wednesday Night Meal offering this Wednesday, September 15th. We are excited to have Katie Robertson as our new Wednesday Night Cook. We also celebrate Lisa Calhoun who served as our cook for the past 25+ years. Volunteers are needed to serve on Wednesday Nights. If you are interested, please let us know!

Blue Lake Fall Retreat- We have postponed our church family retreat. We are looking at dates to reschedule.

Trunk or Treat- We will host our Annual Trunk or Treat Event on Wednesday, October 27th. More details to come!

Advent Wreath Event/Chili Dinner- Save the Date: November 17th

Dinner on the Grounds/Stewardship Lunch- Save the Date: November 14th.

Board of Stewards
September 23, 2021
Caring Ministries
Dr. Ann Pearson

Bible Study

A 3 week Bible study on Joshua was held in July & August. 20 individuals attended this drop-in study each week.

Connectional Care

In the month of July, Ann offered "Conversations with Ann time" for the congregation to drop in each Wednesday morning. It was a beneficial time to spend one on one time with church members.

"Hope in Times of Change Leaning on Jesus," an encouraging pamphlet was mailed to the congregation. The pamphlet includes encouraging Scriptures, heartfelt prayers, and words of encouragement, all anchored in the unchanging truths of God's Word.

Durable Medical Equipment

Our medical loan closet has been very busy in the past months. The team appreciates the many medical equipment donations. We welcome new volunteers that have joined the team.

Flower Ministry

Each week when the altar flowers are left, a team of volunteers make beautiful bouquets and deliver to persons in our church family and community. Caring provides a list to the team when requested.

Knit/Crochet Ministries

This active ministry is preparing red knit & crocheted scarves for Ecumenical Ministries angel tree recipients. They are also making crosses for COVID patients in Thomas Hospital. This is a ministry where you can be creative and do from the comforts of your home.

Prayer Team

Prayer Team met July 6 to focus on prayer for our church and one another.

Prayer Cards were placed back in the services on July 18 for written prayer requests.

If you would like to be a part of the church email prayer team, contact Mary Lucas at 251-753-1820 or marylucas501@gmail.com.

Stephen Ministry

In July, the Stephen Ministers team served dinner at the Wednesday night fellowship dinner.

In August, Stephen Ministers Leaders discussed resuming training for the class of 2020 and felt it was not the time to resume. This ministry benefits from in-person training and the leaders and trainees will continue to evaluate the timing to continue. In addition, it has been a challenge for our active SM's to keep the in person visits with their Care Receivers.

Support Groups

Support groups continue meeting in person with a Zoom option for Grief, Survivors of Suicide, Caregivers Support, and Cancer Care Support.

Community Outreach

August was filled with preparing 2 deliveries of snack baskets to Thomas Hospital. These deliveries are done twice a month and will continue through October. Caring Ministries has supplemented the snack donations along with the generosity of the congregation.

Resumed Hospital Chaplain duty at Thomas Hospital in July.

Devotionals are written & recorded for Infirmary Health facilities each month that are being played over the hospital intercom system.

Country Place Senior Living requested devotionals every Tuesday beginning September 14 to encourage their residents.

Professional Development

Continuing Education Seminar in Pensacola July 15 on *Conversations with the Dying Person*

Attended Zoom seminar, "Keys to Successful Annual Fall stewardship" August 12.

Attended the Pathways class that was offered in August.

Memorial Services

July/ August/September

Pat Grubbs; George Kirchoff; Billy Kennedy, Wendy Pierce, Sylvia Rhea, Dee Chapman

Upcoming

4 week Bible study on John beginning Monday, September 27 at 1:00-2:15pm in Wesley Hall

Treats for Thomas will continue deliveries in September and October.

STUDENT MINISTRY REPORT

September 2020

Student Ministry Weekly Programs:

Sunday's

- *10:00-10:40 am Youth Sunday School (7-12 grade)
- *3:00-5:00 pm Brave Girls Study (Middle School Girls & Moms)
- *5:00-6:30 pm Youth Worship Band
- *6:30-8:00 pm Sunday Night Youth (7-12 grade)

Wednesday's

- *5:30-6:30 pm Youth Leadership Team (7-12 grade)
- *6:30-7:45 pm C-Groups (Groups divided by Grade Level)

Confirmation 2022

Our confirmation Class will begin Sunday, January 9, 2022. The class will meet weekly in the CLC Fellowship Hall from 12:30-2:00pm. Confirmation Service will be held on Sunday, April 24. Registration will open in November.

Discovery Weekend 2022

February 11-13, 2022

Our church will be hosting their 6th Discovery Weekend for the spiritual formation of our 7th and 8th grade students this winter. We would love for you to play a role in helping our students understand just how BIG our God's love for them is by volunteering in some way. Adults can volunteer in the following ways: night leader for middle school, campus security, host home for high school leaders, prepare a meal, join the 48-hour our prayer vigil, donate supplies for snacks, help on our worship team, write a letter to the participants, attend Prayer Service on Saturday evening or check in with Rachael to inquire about other opportunities. We are so thankful for a church family that goes above and beyond to ensure our students know they are loved!

Upcoming Special Events & Service Opportunities

- Sunday, September 26 -Dodgeball Tournament
- Wednesday, October 6 -SERVE Night with C Groups
- Sunday, October 31-Halloween Bonfire
- Wednesday, December 1- C Group El Mex Night
- Sunday, December 5-Youth Christmas Party
- Wednesday, December 8- Angel Tree Shopping (Serve Night)

Music and Worship Ministry September Board of Stewards Report 2021

Music Ministries

- Our core choir group continues to stay consistent and dedicated. Our summer travelers are beginning to return. Efforts for recruitment are still underway including website, facebook as well as live announcements from the pulpit on Sunday mornings. I will also do another push to local colleges for our choir scholarships now that school has started again.
- Our hand bell ensemble has started rehearsing again on Tuesday nights and we plan to include them for our services in October as well as Christmas and going into the spring. Recruitment efforts are underway for that group as well. Lucie Fralicks and I have discussed the possibility of a hand bell “petting zoo” possibly on a Sunday morning in between services.
- Finalizing musicians for our upcoming Dec. 12th Christmas cantata, What Sweeter Music.
- Evening Vespers/Taize services will start again in October and will be open to the community as a time for meditation and reflection.
- Children’s Choir will begin again this Wednesday and our first goal will be a musical version of the Lord’s Prayer which will be combined with our praise band members and will serve as part of worship in the Gathering service at the end of the month.
- The Disney Showcase is still on hold as we watch to see if local COVID cases decrease in our surrounding area.
- Summer hymn sings were very successful and we plan to bring them back again. They served many needs in the congregation including giving members a more contained venue to come and worship for those still not completely comfortable with Sunday mornings. We averaged 10-12 people attending.

Worship Ministries

- Mary Hodgkins is continuing to do a wonderful job arranging communion servers for the sanctuary.
- Cheri Forte is now our official photographer for sanctuary new members and baptisms.
- November 14th in the CLC will be a combined service. The theme will be Honor Day and we will recognize veterans as well as have our new baby presentation and celebrate commitment Sunday.
- Katie Robertson is currently looking to fill the following spots;
 - Wedding coordinator
 - Communion server coordinator in the Gathering service
 - Worship Assistant for both Sanctuary and CLC services

Laura Parker, Associate Pastor
Adult Discipleship
BOS Report
Fall, 2021

- Some Adult Sunday School classes have switched to Zoom only as COVID numbers have risen. *Friends in Faith* will resume meeting in-person Sunday, September 19th, and I think others will follow. The “3rd dose” of the vaccine may be giving people an increased feeling of protection.
- Sign-ups for fall classes have been slow and some of our offerings did not have enough participation to make the classes feasible. We are not sure if this is due to the current COVID surge or other factors. However, these classes will meet: Epic of Eden, Disciples’ Path (Wednesday evening class), Disciple IV—Part 2, Pastor’s Class—UMC 101, Book Study facilitated by Jen Galloway.
- And, my gratitude to Dr. Ann Pearson who will be leading a Bible study on Luke. There continues to be significant enthusiasm for anything Dr. Pearson offers!
- We postponed our Welcome Dinner (for visitors and new members) scheduled for September 1st due to COVID concerns. We will look at rescheduling this later in the fall, possibly in conjunction with one of our regular Wednesday night suppers.
- Our “**Pathways**” Assimilation Series was well-attended, with 26 people participating in one or more classes.
- Our “Summer Book Club” had good participation, bringing together people who enjoy reading secular novels and discussing them in community. Our average participation was around 20 people per book (3 sessions.)
- With this success in mind and in an effort to think “outside the box,” we are investigating what interest-based community groups might look like as an additional approach to fostering adult community within our congregation. Dr. McClellan brought us this idea from Pensacola First, but other churches have been successful with a similar program, in particular Church of the Highlands. Emily Garner and I will be visiting with my staff counterpart at Pensacola First later this month to understand more about their process in putting these groups together.

Ontonio Christie, Associate Pastor
Minister of Outreach
BOS Report
September 2021

Wednesday night activities are back and, it's been nice sitting down and enjoying delicious meals prepared by Katie Robinson and the team with my church family. Oh, how I have missed this time of fellowship with you all. I am looking forward to teaching the Disciples Path class on Wednesday evenings at 6 pm in room B215. This will be a 6-week study that combines a Wesleyan understanding of our growth in God's love and grace with the practice of spiritual disciplines of prayers, presence, gifts, service, and witness. I hope you will join me after dinner if you have not yet signed up for a class.

I am enjoying our current sermon series on The Lord's Prayer and the Apostles' Creed. It has been good for my spiritual growth each week as we dig deeper into these two important roots of our faith that help shape who we are as Methodist Christians.

As a part of our outreach effort, We have partnered with the UMC Outreach department to send out postcards to new families moving into Fairhope and surrounding neighborhoods to say welcome to our community and invite them to worship. The UMC Outreach will be mailing out a postcard to new families every month, so please look out for these new faces and welcome them when you see them.

I have printed some bumper stickers and yard signs with our church mission, GROW, LOVE, SERVE, and church logo on it. If you would like to be a part of our outreach effort and place one of these stickers on your car or place a sign on your lawn, please reach out to me or pick one up at the church office. I will be putting one of these bumper stickers on my truck; as I am proud to call Fairhope UMC my church home.

Blessed Love,

Rev O.

Trustees Report (September 2021)

- Insurance was renewed at the beginning of August. Increase of \$33,172.02 (44%) for 2021-2022 vs previous year.
- Still waiting on repairs to get underway for termite damage in Conference Room
- Working on Facilities Use Agreement with Red Cross/Jennifer Myrick in case needed
- Evaluating a Camera Proposal for better Campus coverage
- Evaluating Landscape Service Agreements for 2022. Bids are roughly 50% higher than 2019.

1:32 PM

Fairhope United Methodist Church

Balance Sheet

As of July 31, 2021

08/18/21

Accrual Basis

	<u>Jul 31, 21</u>
ASSETS	
Current Assets	
Checking/Savings	
00013 Hancock Main Acct 1252	17,046.28
00014 Hancock PreSchool 1260	24,045.73
00016 Hancock Merchant 1244	48,489.34
00017 Hancock Min Merchant 1295	1,079.79
00018 Hancock Money Mkt 1287	1,267,487.27
Total Checking/Savings	<u>1,358,148.41</u>
Total Current Assets	1,358,148.41
Fixed Assets	
00040 Buildings & Eqpt, at cost	7,415,353.02
00041 Land/ Buildings/Eq-old	6,343,255.00
Total Fixed Assets	<u>13,758,608.02</u>
TOTAL ASSETS	<u><u>15,116,756.43</u></u>
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
00200 Accounts Payable FUMC	2,801.29
00202 Accounts Payable PRE SCHO	1,187.83
Total Accounts Payable	<u>3,989.12</u>
Other Current Liabilities	
02000 Scholarships	14,846.71
02001 Flowers	4,685.83
02002 Men's Ministry FM3	3,282.53
02003 Miscellaneous	12,102.82
02005 Library	75.00
02006 Austin Baker Camp Scholar	1,901.94
02008 Benevolence Fund	76.56
02010 Homecoming Class Sunshine	2,752.47
02011 Living Word Class Sunshin	787.77
02012 Columbarium Fund	46,461.12
02013 Discovery Class Sunshine	184.18
02014 Imagine Campaign	423.00
02016 UMCOR	1,500.00
02017 Children's Sunday School	11.42
02018 Missions Disaster Relief	16,315.60
02019 Trustees-Special Projects	11,492.50
02027 Creative Word	921.55
02099 Preschool	-1,188.01
02101 Music	2,306.52
02103 Education Literature	1,151.04
02105 Children's Ministry	16,044.39
02106 Youth Activities	0.00
02107 Caring Ministry	107,032.80

1:32 PM

08/18/21

Accrual Basis

Fairhope United Methodist Church
Balance Sheet
As of July 31, 2021

	<u>Jul 31, 21</u>
02108 Shepherd's Place	1,340.00
02109 Missions	35,135.00
02110 Recreation	9,695.24
02111 Edith Lawson Circle	1,728.19
02300 Payroll Liabilities	2,876.44
02400 Conference Special Collec	1,000.00
02502 Terry Howe Estate	52,722.73
Total Other Current Liabilities	<u>347,665.34</u>
Total Current Liabilities	351,654.46
Long Term Liabilities	
02901 Hancock Mtge. 2021-2031	1,894,634.89
Total Long Term Liabilities	<u>1,894,634.89</u>
Total Liabilities	2,246,289.35
Equity	
03000 Consolidation of Acct2012	7,461,531.39
03001 Opening Year's Balance	70,674.71
03004 Previous Years' Balance	5,199,477.68
03007 Shep. Pl. Consol. 2015	104,285.26
Net Income	34,498.04
Total Equity	<u>12,870,467.08</u>
TOTAL LIABILITIES & EQUITY	<u><u>15,116,756.43</u></u>

Fairhope United Methodist Church
FUMC Profit & Loss Budget vs. Actual
January through July 2021

	Jul 21	Budget	\$ Over Budget	Jan - Jul 21	Budget	\$ Over Budget
				TOTAL		
Income						
04000 Pledge Contributions	95,304.32	96,485.00	-1,180.68	742,027.94	723,647.00	18,380.94
04001 Non Pledge Contributions	39,162.98	62,044.00	-22,881.02	402,509.57	465,329.00	-62,819.43
04002 Cash Contributions	340.00	2,940.00	-2,600.00	3,619.98	20,580.00	-16,960.02
04003 Adult Sunday School	175.00	404.00	-229.00	728.00	2,830.00	-2,102.00
04004 Fees	-500.00	1,720.00	-2,220.00	6,150.00	11,550.00	-5,400.00
04005 Other Income	27.90	0.00	27.90	433.78	0.00	433.78
04006 Interest Income	360.25	100.00	260.25	1,200.68	700.00	500.68
Total Income	<u>134,870.45</u>	<u>163,693.00</u>	<u>-28,822.55</u>	<u>1,156,669.95</u>	<u>1,224,636.00</u>	<u>-67,966.05</u>
Gross Profit	<u>134,870.45</u>	<u>163,693.00</u>	<u>-28,822.55</u>	<u>1,156,669.95</u>	<u>1,224,636.00</u>	<u>-67,966.05</u>
Expense						
10000 Worship	649.42	955.00	-305.58	4,444.96	8,685.00	-4,240.04
10100 Music	232.99	400.00	-167.01	3,933.28	12,465.00	-8,531.72
10200 Evangelism/Navigator	0.00	500.00	-500.00	1,508.50	3,500.00	-1,991.50
10300 Adult Spiritual Growth	520.33	565.00	-44.67	6,141.58	6,930.00	-788.42
10400 Church Family Ministry	3,552.94	291.00	3,261.94	11,214.84	5,691.00	5,523.84
10500 Children's Ministry	-388.81	1,283.00	-1,671.81	19,246.67	27,781.00	-8,534.33
10600 Youth Ministry	-2,269.58	4,884.00	-7,153.58	44,217.37	50,089.00	-5,871.63
10700 Caring Ministry	500.00	500.00	0.00	3,500.00	3,500.00	0.00
10800 Communications	581.26	1,000.00	-418.74	8,048.95	7,080.00	968.95
10900 Missions	5,391.47	3,943.00	1,448.47	25,272.41	33,225.00	-7,952.59
11000 Nursery	129.92	130.00	-0.08	504.81	1,030.00	-525.19
11100 Recreation Ministry	361.17	590.00	-228.83	4,892.99	6,155.00	-1,262.01
11200 Gathering	0.00	216.00	-216.00	1,584.10	1,512.00	72.10
11400 Stewardship Campaign	0.00	0.00	0.00	0.00	0.00	0.00
11500 Hospitality	0.00	330.00	-330.00	67.39	1,730.00	-1,662.61
11700 Discretionary Fund	348.72	250.00	98.72	552.34	1,500.00	-947.66
20000 Trustees	11,678.12	17,525.00	-5,846.88	99,824.00	132,679.00	-32,855.00
20100 Utilities	6,902.06	7,913.00	-1,010.94	38,790.48	46,633.00	-7,842.52
20200 Office Expense	2,519.27	3,071.00	-551.73	22,864.15	24,221.00	-1,356.85
20300 Kitchen Supplies	338.25	825.00	-486.75	3,467.71	7,050.00	-3,582.29
20400 Custodial Supplies	178.83	1,600.00	-1,421.17	6,247.84	12,750.00	-6,502.16
20500 Financial Audit	3,250.00	3,000.00	250.00	10,135.00	9,000.00	1,135.00
30000 SPR (Salary/Contract)	102,349.92	104,351.75	-2,001.83	712,941.07	734,894.00	-21,952.93
40000 Conference Apportionments	10,725.00	10,725.00	0.00	75,075.00	75,075.00	0.00
40100 District Apportionments	1,796.30	1,796.30	0.00	12,574.10	12,574.10	0.00
50000 Mortgage Interest	4,383.69	7,500.00	-3,116.31	33,191.14	52,500.00	-19,308.86
60000 Mortgage Principal	14,386.09	15,078.00	-691.91	89,323.93	105,546.00	-16,222.07
70000 PPP SBA Loan	0.00	0.00	0.00	-10,081.11	0.00	-10,081.11
Total Expense	<u>168,117.36</u>	<u>189,222.05</u>	<u>-21,104.69</u>	<u>1,229,483.50</u>	<u>1,383,795.10</u>	<u>-154,311.60</u>
Net Income	<u>-33,246.91</u>	<u>-25,529.05</u>	<u>-7,717.86</u>	<u>-72,813.55</u>	<u>-159,159.10</u>	<u>86,345.55</u>

SPRC Report for Board of Stewards on 9/23/21

9/9/21

We met 8/31/21 and approved Pastoral salaries and benefits for 2022 as well as addressed plans for Children's Ministries Programing for the next few months. These were submitted to the appropriate committees.

Robert Rux